Business model

FESCO is made up of five operating divisions: Liner and Logistics, Port, Rail, Shipping, and Fuel

FESCO Group

184,978 54,498

RUB million

RUB million

FESCO operation is based on deep integration of the business divisions company and the shared service centre, which form part of the Extradivisional Group. Such business architecture makes it possible to offer customers, including support along the entire transportation route.

Diversified assets and management functions combined in a single service for the customer provide a reliable basis under volatile market conditions as well as improve financial and operating performance every year, maintaining the leading role in the transportation industry.

Value created for stakeholders

Employees

Social programmes:

RUB 486 million

Training expenses:

RUB 98 million

Occupational health and safety expenses:

RUB 65.7 million

Lost time injury frequency rate (LTIFR) reduced

to **0.34** in 2024

Total procurement:

RUB 203 billion

Procurement procedures in 2024:

10,389

Environment

Environmental expenses:

RUB 314.2 million

GHG emissions reduced by

1.74%

Government and local communities

Taxes paid to federal and local budgets:

RUB 17 million

Social investments:

RUB 1 billion

Outreach of the Company's social and cultural initiatives:

>100 thousand people



21 20

¹ EBITDA is calculated as operating profit net of amortisation, depreciation of tangible fixed assets, and one-off expenses and includes the adjustments for IFRS 16.